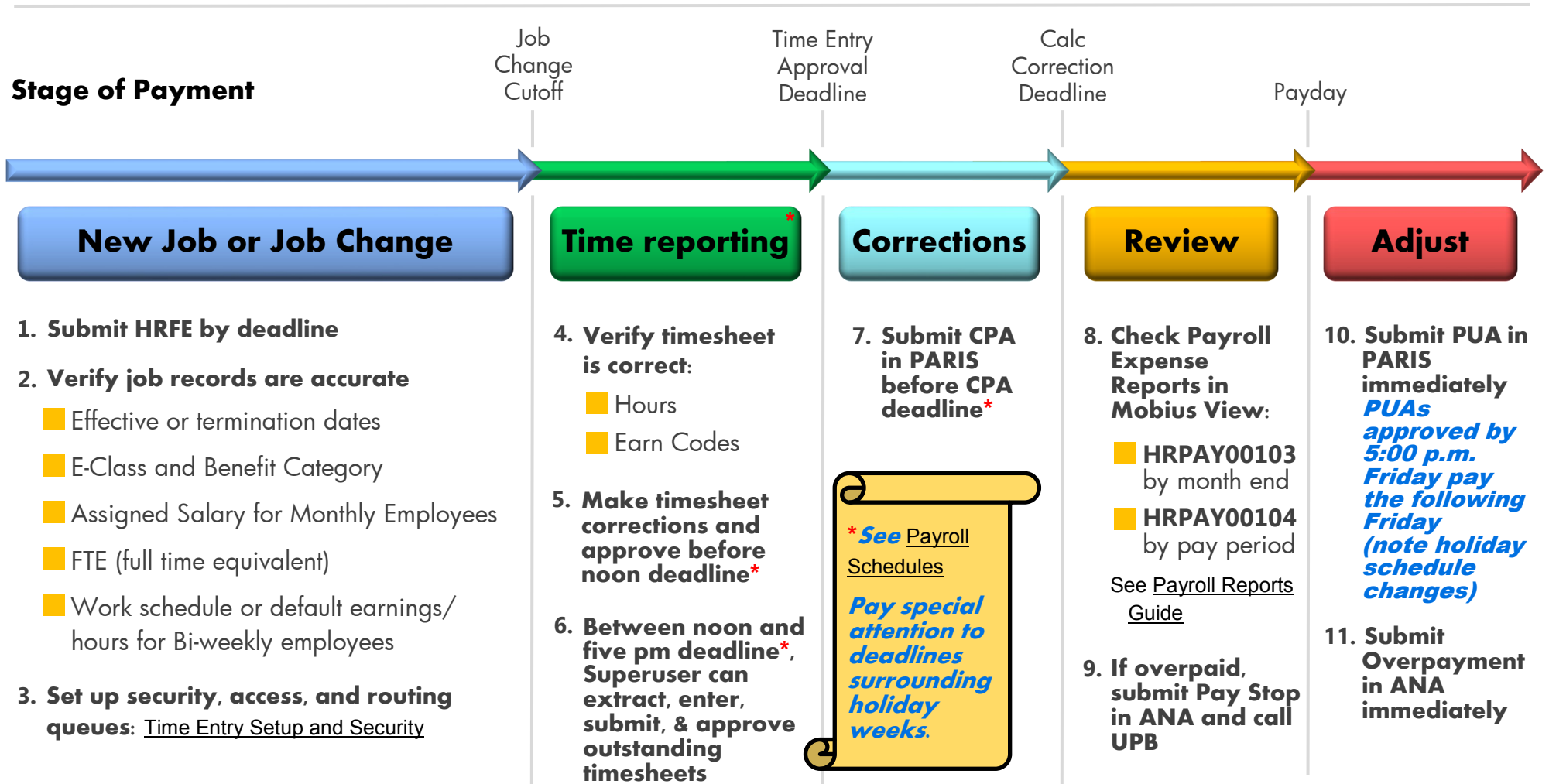


Minimizing Payroll Adjustments

Eleven ways to reduce or eliminate payroll adjustments and minimize their impact.



HRFE = Human Resources Front End
 PARIS = Payroll Adjustment Request Interface System
 • CPA = Current Pay Adjustment
 • PUA = Prior Underpayment Adjustment
 ANA = Adjustment Notification Application