

**FY2020 - FRINGE BENEFIT RATES**

The amount charged to certain non-state funds for employee fringe benefits is based on several employee fringe benefit factors. These employee fringe benefit factors include the classification of employee, employee hire date, employee retirement options, and the enrollment status of student employees. Fringe benefit rates are updated annually.

Following are the rates for FY2020:

<b>FY2020 - FRINGE BENEFIT RATES</b>							
Campus	Retirement	Health, Life, and Dental	Grad Health, Dental, and Vision	Workers' Compensation	Termination Benefits	Medicare	OASDI
Chicago	13.02%	18.89%	3.68%	Trust - 0.01% Aux - 0.20%	0.85%	1.45%	6.20%
Urbana	13.02%	21.69%	8.24%	Trust - 0.10% Aux - 0.57%	0.67%	1.45%	6.20%
Springfield	13.02%	19.66%	N/A	Trust - 0.10% Aux - 0.20%	0.64%	1.45%	6.20%